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Management Institute

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Leadership Training & Learning within the Emergency Management Sector

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Management Institute**



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National Security
Capability Development Division



The Leadership Environment

- Increasing complexity
- Non-routine events
- Decision making in information poor or uncertain environments
- Increasing number of organisations
- Political implications
- Community expectations
- Level of scrutiny



Leadership Needs

- Political Acumen
- Agile and adaptable
- The ability to connect people together
- Relationship Management
- The ability to recognise novelty and adapt –
Don't plan/respond to the last war



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Leadership Programs at AEMI

- Beyond Command and Control
- Volunteer Leadership Program



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Beyond Command and Control

Program designed for leaders or
emerging leadership in the
Emergency Management
Sector



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Origins of this Program

- Unusual Business or Business as Usual workshop – 2009

“Don’t confuse leadership with command and control.”



Aim of the Program

- Provide access to expert practitioners, academics and thinkers
- Experiential learning activities
- Provide an opportunity for self reflection on leadership practice
- Networking and sharing of experiences with other professionals



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Participant Outcome

The Beyond Command and Control program seeks to develop in participants a deeper understanding of their own leadership style and an ability to recognise which aspects they may need to adapt in certain situations.



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Volunteer Leadership Program

- Program developed in partnership with Australian Emergency Management Volunteers Forum (AEMVF) to enhance leadership at unit level in volunteer response and recovery agencies.



Aim of the Program

- Develop the skill of emergency management sector volunteer leaders.
- The exposure of volunteer emergency management sector leaders to the multi agency environment.
- The enhancement of agency capacity through application of leadership skills.



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Participant Outcome

- The Volunteer Leadership Program equips participants with the skills, knowledge and attributes that are required to be utilised by successful leaders in today's challenging volunteer sector



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AEMI's Strategic Direction





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Strategic Way Forward

Endorsed by the Secretary in December 2009, the ‘Strategic Way Forward’ identified four key areas of focus:

- Provision of education and training programs
- Applied research into contemporary issues in EM
- Strategic activities (think-tanks/workshops/ forums)
- Community awareness



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Governance arrangements

- AAG (AEMI Advisory Group)
- AEMI Board





Stakeholder and Partnership Opportunities

- Identifying strategic alliances, partnership opportunities and engagement strategies inc.
 - Other Institutes
 - Universities
 - Agencies



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AEMI currently offers:

- Advanced Diploma of Public Safety (EM)
- A range of professional development courses
- Tailored educational and training products
- Publications (AJEM, manuals)



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Key activities:

- Secondment program
- Training Needs Analysis
- Fee-for-service and charging regime



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Questions



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Further details available at

www.ema.gov.au

Thank you